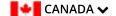
EXHIBIT A



Q

STORE DRIVER IN EAST NORTHPORT, NY AT ADVANCE **AUTO PARTS**

Date Posted: 1/8/2022

APPLY (HTTPS://WWW.JO BS.NET/JOBS/ADV ANCE-AUTO-PARTS/EN-US/JOBSEEKER/AP PLYONLINE/EXTER NALAPPLY.ASPX? IPATH=TNJOB&JOB _DID=J3T6S079VX7 Z8VNHD4J&USEFR AMES=FALSE&SC_ CMP1=JS_JOBDETA

ILS_EXTAPPLY&TN _DID=TN7I4YL6J4T **KRW9YCMFG&SOU** RCEKEY=SOURCE& SOURCEVALUE=G OOGLE&SOURCE= **GOOGLE&LANGUA** GE=EN-US)

Not Ready To Apply? (/En-US/Join)

Career Snapshot

Employee Type: X

Part-Time

Location:

524 Larkfield Road East Northport, NY (/En-US/Search? Facetcountry=Us&Facetcitystate=East%20northport%2Cny)

Career Type:

Store Hourly (/En-US/Search?Facetcategory=Store Hourly) Field Sales And Service (/En-US/Search?Facetcategory=Field Sales And Service)

Date Posted:

1/8/2022

Career Description

Job Description

We are an Equal Opportunity Employer and do not discriminate against any employee or applicant for employment because of race, color, sex, age national origin, religion, sexual orientation, gender identity, status as a veteran and basis of disability or any other federal, state or local protected class.

What is a Store Driver?

Entry level store position capable of supporting delivery of parts to commercial customers. The role has the responsibility to deliver parts to our commercial customers and assist with task and inventory processes in the store. This position can be part time or full time and must be fleet safety certified.

Primary Responsibilities

- Safely deliver parts to customers as needed
- Pick and stage parts for customer orders
- Pick up returns and cores
- Drop off weekly / monthly sales flyer
- Daily collection of credit accounts

Secondary Responsibilities

- Store Cleanliness including floors, bathrooms, facing, dusting, parking lot
- General stocking including truck stocking and back stock

Success Factors

- Basic driving and navigation ability
- Ability to use delivery board system
- Friendly communication
- Ability to locate and stock parts
- Safety knowledge and skills
- Operating inventory systems (Back stock) and store equipment

Essential Job Skills Necessary for Success as a Driver

- Communicate effectively and build strong relationships with customers, peers and management
- Read and interpret documents such as safety rules, operating and maintenance instructions, parts catalogs, and procedure manuals
- Use basic math accurately: add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals
- · Ability to work an assortment of days, evenings, and weekends as needed

Prior Experience that Sets a Driver up for Success Automotive parts experience is preferred

Certificates, Licenses, Registrations Must have a valid driver's license and be fleet safety certified

Physical Demands

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job, with or without reasonable accommodation. While performing the duties of this job, the employee will predominantly be walking or standing. The employee is required to be able to talk and hear, and use hands and fingers to handle or feel; reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception, and ability to adjust focus.

Work Environment

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ANCE-AUTO-PARTS/EN-US/JOBSEEKER/AP PLYONLINE/EXTER **NALAPPLY.ASPX? IPATH=TNJOB&JOB** _DID=J3T6S079VX7 Z8VNHD4J&USEFR AMES=FALSE&SC_ CMP1=JS_JOBDETA ILS_EXTAPPLY&TN _DID=TN7I4YL6J4T KRW9YCMFG&SOU RCEKEY=SOURCE& SOURCEVALUE=G OOGLE&SOURCE= **GOOGLE&LANGUA** GE=EN-US)

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Careers in Bay Shore, New York (/en-US/search?location=Bay Shore, New York,US)
Merchandiser Jobs Bay Shore, New York (/en-US/search?
keywords=Merchandiser&location=Bay Shore, New York,US)

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1/28/22, 10 Casse 2:22-cv-00593-GRB-ST Document 1/20/12 East Filler of 0/3/24/42 nce Page Part of 36 Page ID #: 72 Community (https://corp.advanceautoparts.com/responsibility/advance-auto-parts-foundation/default.aspx) Benefits (/page/benefits) All Careers (/search) **CAREERS** Retail (/page/fp-retail) Professional (/page/fp-professional) Corporate (/page/fp-corporate) Supply Chain (/page/fp-supply) Worldpac (/page/fp-worldpac) Autopart International (https://www.advanceautoparts.jobs/en-US/search?facetcompany=autopart%20international) Internship (/page/fp-internship) **FOLLOW US f** Facebook (https://facebook.com/advanceautopartscareers) **Y** Twitter (https://twitter.com/myadvancecareer?lang=en) O Instagram (https://www.instagram.com/advanceautoparts/?hl=en) Glassdoor (https://www.glassdoor.com/Jobs/Advance-Auto-Parts-Jobs-E8708.htm) YouTube (https://www.youtube.com/c/advanceautoparts/videos)

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STORE DRIVER IN HICKSVILLE, NY AT ADVANCE AUTO **PARTS**

Date Posted: 1/5/2022

APPLY (HTTPS://WWW.JO BS.NET/JOBS/ADV ANCE-AUTO-PARTS/EN-US/JOBSEEKER/AP PLYONLINE/EXTER NALAPPLY.ASPX? IPATH=TNJOB&JOB _DID=J3S87T70DP H1C16MDC9&USE FRAMES=FALSE&S C_CMP1=JS_JOBDE

TAILS_EXTAPPLY& TN_DID=TN7I4YL6J 4TKRW9YCMFG&S **OURCEKEY=SOURC E&SOURCEVALUE= GOOGLE&SOURCE =GOOGLE&LANGU** AGE=EN-US)

Not Ready To Apply? (/En-US/Join)

Career Snapshot

- **Employee Type:** X
 - Part-Time
- Location:

180 West Old Country Road Hicksville, NY (/En-US/Search?Facetcountry=Us&Facetcitystate=Hicksville%2Cny)

Career Type:

Store Hourly (/En-US/Search?Facetcategory=Store Hourly) Field Sales And Service (/En-US/Search?Facetcategory=Field Sales And Service)

Date Posted:

1/5/2022

Career Description

Job Description

We are an Equal Opportunity Employer and do not discriminate against any employee or applicant for employment because of race, color, sex, age national origin, religion, sexual orientation, gender identity, status as a veteran and basis of disability or any other federal, 1/28/22, 1 Caso 2:22-cv-00593-GRB-ST Document 1/00-1 in Hille de 03/24/22 ac Rage 11 of 36 Page 1D #: 76 state or local protected class.

What is a Store Driver?

Entry level store position capable of supporting delivery of parts to commercial customers. The role has the responsibility to deliver parts to our commercial customers and assist with task and inventory processes in the store. This position can be part time or full time and must be fleet safety certified.

Primary Responsibilities

- Safely deliver parts to customers as needed
- Pick and stage parts for customer orders
- Pick up returns and cores
- Drop off weekly / monthly sales flyer
- Daily collection of credit accounts

Secondary Responsibilities

- Store Cleanliness including floors, bathrooms, facing, dusting, parking lot
- General stocking including truck stocking and back stock

Success Factors

- Basic driving and navigation ability
- Ability to use delivery board system
- Friendly communication
- Ability to locate and stock parts
- Safety knowledge and skills
- Operating inventory systems (Back stock) and store equipment

Essential Job Skills Necessary for Success as a Driver

- Communicate effectively and build strong relationships with customers, peers and management
- Read and interpret documents such as safety rules, operating and maintenance instructions, parts catalogs, and procedure manuals
- Use basic math accurately: add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals
- · Ability to work an assortment of days, evenings, and weekends as needed

Prior Experience that Sets a Driver up for Success Automotive parts experience is preferred

Certificates, Licenses, Registrations

Must have a valid driver's license and be fleet safety certified

Physical Demands

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Not Ready To Apply? (/En-US/Join)

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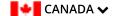
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STORE DRIVER IN MERRICK, NY AT ADVANCE AUTO PARTS

Date Posted: 1/5/2022

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_DID=TN7I4YL6J4T **KRW9YCMFG&SOU RCEKEY=SOURCE& SOURCEVALUE=G** OOGLE&SOURCE= **GOOGLE&LANGUA** GE=EN-US)

Not Ready To Apply? (/En-US/Join)

Career Snapshot

- **Employee Type:** X
 - Part-Time
- **Location:** 209 Sunrise Highway Merrick, NY (/En-US/Search?Facetcountry=Us&Facetcitystate=Merrick%2Cny)
- **Career Type:**

Store Hourly (/En-US/Search?Facetcategory=Store Hourly) Field Sales And Service (/En-US/Search?Facetcategory=Field Sales And Service)

Date Posted:

1/5/2022

Career Description

Job Description

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What is a Store Driver?

Entry level store position capable of supporting delivery of parts to commercial customers. The role has the responsibility to deliver parts to our commercial customers and assist with task and inventory processes in the store. This position can be part time or full time and must be fleet safety certified.

Primary Responsibilities

- Safely deliver parts to customers as needed
- Pick and stage parts for customer orders
- Pick up returns and cores
- Drop off weekly / monthly sales flyer
- Daily collection of credit accounts

Secondary Responsibilities

- Store Cleanliness including floors, bathrooms, facing, dusting, parking lot
- General stocking including truck stocking and back stock

Success Factors

- Basic driving and navigation ability
- Ability to use delivery board system
- Friendly communication
- Ability to locate and stock parts
- Safety knowledge and skills
- Operating inventory systems (Back stock) and store equipment

Essential Job Skills Necessary for Success as a Driver

- Communicate effectively and build strong relationships with customers, peers and management
- Read and interpret documents such as safety rules, operating and maintenance instructions, parts catalogs, and procedure manuals
- Use basic math accurately: add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals
- · Ability to work an assortment of days, evenings, and weekends as needed

Prior Experience that Sets a Driver up for Success Automotive parts experience is preferred

Certificates, Licenses, Registrations

Must have a valid driver's license and be fleet safety certified

Physical Demands

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STORE DRIVER IN MERRICK, NY AT ADVANCE AUTO PARTS

Date Posted: 1/5/2022

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_DID=TN7I4YL6J4T **KRW9YCMFG&SOU RCEKEY=SOURCE& SOURCEVALUE=G** OOGLE&SOURCE= **GOOGLE&LANGUA** GE=EN-US)

Not Ready To Apply? (/En-US/Join)

Career Snapshot

- **Employee Type:** X
 - Part-Time
- **Location:** 209 Sunrise Highway Merrick, NY (/En-US/Search?Facetcountry=Us&Facetcitystate=Merrick%2Cny)
- **Career Type:**

Store Hourly (/En-US/Search?Facetcategory=Store Hourly) Field Sales And Service (/En-US/Search?Facetcategory=Field Sales And Service)

Date Posted:

1/5/2022

Career Description

Job Description

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What is a Store Driver?

Entry level store position capable of supporting delivery of parts to commercial customers. The role has the responsibility to deliver parts to our commercial customers and assist with task and inventory processes in the store. This position can be part time or full time and must be fleet safety certified.

Primary Responsibilities

- Safely deliver parts to customers as needed
- Pick and stage parts for customer orders
- Pick up returns and cores
- Drop off weekly / monthly sales flyer
- Daily collection of credit accounts

Secondary Responsibilities

- Store Cleanliness including floors, bathrooms, facing, dusting, parking lot
- General stocking including truck stocking and back stock

Success Factors

- Basic driving and navigation ability
- Ability to use delivery board system
- Friendly communication
- Ability to locate and stock parts
- Safety knowledge and skills
- Operating inventory systems (Back stock) and store equipment

Essential Job Skills Necessary for Success as a Driver

- Communicate effectively and build strong relationships with customers, peers and management
- Read and interpret documents such as safety rules, operating and maintenance instructions, parts catalogs, and procedure manuals
- Use basic math accurately: add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals
- · Ability to work an assortment of days, evenings, and weekends as needed

Prior Experience that Sets a Driver up for Success Automotive parts experience is preferred

Certificates, Licenses, Registrations

Must have a valid driver's license and be fleet safety certified

Physical Demands

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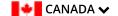
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2019 Advance Auto Parts

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STORE DRIVER IN ROCHESTER, NY AT ADVANCE AUTO **PARTS**

Date Posted: 1/27/2022

APPLY (HTTPS://WWW.JO BS.NET/JOBS/ADV ANCE-AUTO-PARTS/EN-US/JOBSEEKER/AP PLYONLINE/EXTER NALAPPLY.ASPX? IPATH=TNJOB&JOB _DID=J3R4S76B8M 9R9Y0Z89S&USEFR AMES=FALSE&SC_ CMP1=JS_JOBDETA

ILS_EXTAPPLY&TN _DID=TN7I4YL6J4T KRW9YCMFG&SOU RCEKEY=SOURCE& SOURCEVALUE=G OOGLE&SOURCE= **GOOGLE&LANGUA** GE=EN-US)

Not Ready To Apply? (/En-US/Join)

Career Snapshot

- **Employee Type:** X
 - Part-Time
- Location:

1060 Ridge Rd E Rochester, NY (/En-US/Search?Facetcountry=Us&Facetcitystate=Rochester%2Cny)

Career Type:

Store Hourly (/En-US/Search?Facetcategory=Store Hourly) Field Sales And Service (/En-US/Search?Facetcategory=Field Sales And Service)

Date Posted:

1/27/2022

Career Description

Job Description

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What is a Store Driver?

Entry level store position capable of supporting delivery of parts to commercial customers. The role has the responsibility to deliver parts to our commercial customers and assist with task and inventory processes in the store. This position can be part time or full time and must be fleet safety certified.

Primary Responsibilities

- Safely deliver parts to customers as needed
- Pick and stage parts for customer orders
- Pick up returns and cores
- Drop off weekly / monthly sales flyer
- Daily collection of credit accounts

Secondary Responsibilities

- Store Cleanliness including floors, bathrooms, facing, dusting, parking lot
- General stocking including truck stocking and back stock

Success Factors

- Basic driving and navigation ability
- Ability to use delivery board system
- Friendly communication
- Ability to locate and stock parts
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